

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	<i>Mark McNamara</i>
2	Reason for the notification	
a)	Position/status	<i>Chief Financial Officer / PDMR</i>
b)	Initial Notification Amendment	<i>Initial Notification</i>
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	<i>Mincon Group plc</i>
b)	LEI	<i>635400LCBSV68KQHN886</i>
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of Nominal Value €0.01 each.</i> <i>ISIN: IE00BD64C665</i>
b)	Nature of the transaction	<i>Vesting of Restricted Share Awards previously granted under the long term incentive plan operated by the Group</i>

c)	Price(s) and volume(s)	Price(s) Volume(s) <i>N/A 28,846</i>
d)	Aggregated information — Aggregated volume — Price	<i>N/A</i> <i>N/A</i>
e)	Date of the transaction	<i>9 April 2020</i>
f)	Place of the transaction	<i>Outside a trading venue</i>

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4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	<i>Options over Ordinary Shares of Nominal Value €0.01 each.</i> <i>ISIN of the Ordinary Shares: IE00BD64C665</i>
b)	Nature of the transaction	<i>Grant of options over Ordinary Shares under the long term incentive plan operated by the Group. The vesting of the options is subject to continued employment with the Group and performance conditions measuring the Group's Earnings per Share over a performance period of three financial years. The options have an exercise price of €0.80.</i>
c)	Price(s) and volume(s)	Price(s) Volume(s) <i>€0.80 per share 250,000</i>

d)	Aggregated information — Aggregated volume — Price	<i>N/A</i> <i>N/A</i>
e)	Date of the transaction	<i>9 April 2020</i>
f)	Place of the transaction	<i>Outside a trading venue</i>