

[6] December 2019

MINCON GROUP PLC
("Mincon" or the "Company")

Board Changes

Mincon (*Euronext:MIO AIM:MCON*), the Irish engineering group specialising in the design, manufacture, sale and servicing of rock drilling tools and associated products, announces the following changes to the Board.

Appointment of Paul Lynch as Non-Executive Director

The Company is pleased to announce the appointment of Paul Lynch as a non-executive director of the Company with immediate effect.

Mr. Lynch currently acts as strategic adviser for a number of companies having previously served as the chief financial officer of Applegreen plc, a quoted petrol forecourt retailer in the Republic of Ireland and the United Kingdom, between 2014 and 2017. Mr Lynch qualified as a chartered accountant with Arthur Andersen in 1990, after which followed a wide-ranging career in corporate finance and senior management across a number of industry sectors. He was a director of Heiton Group plc for 7 years, from 2000 to 2007, initially as head of corporate development and subsequently as Managing Director of its Retail Division. Mr Lynch has served as chief executive of large-scale businesses in the retail, manufacturing, waste management and facility services sectors and he has led and concluded over 20 M&A transactions across diverse industries and jurisdictions.

Resignation of Jussi Rautiainen as Non-Executive Director

The Company also announces that Jussi Rautiainen is to step down as a non-executive director with immediate effect. Jussi will remain with the Company and take up a new executive management role as Regional Manager for the EMEA region.

Commenting on the changes, Hugh McCullough, Chairman of Mincon said: *"On behalf of the Board, I am pleased to welcome Paul to Mincon. Paul brings strong financial experience and extensive knowledge on corporate development. Paul will be a valuable adviser and contributor to both the Board and the Mincon business and we all very much look forward to working with him. I would also like to wish Jussi well in his new role as Regional Manager for the Company's EMEA operations. The Board has benefitted hugely from his extensive knowledge of the mining industry during his time as a Non-Executive Director and we believe his experience will be of great value as the Company focuses on the continued development of its EMEA operations."*

For further information, please contact:

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ADDITIONAL INFORMATION:

Mr Paul William Lynch (age 52) does not currently own any Ordinary Shares of Mincon Group plc, and, other than as set out below, there is no further information to be disclosed under schedule 2(g) and Rule 17 of the AIM and Euronext Growth Rules in respect of Mr Lynch's appointment as a Non-Executive Director.

Mr Lynch is, or has been, a director of the following companies during the previous five years:

Current Directorships:

PL Active Management Limited

Previous Directorships:

Applegreen plc
Core Industrial REIT plc
Applegreen Service Areas NI Limited
Petrogas Group NI Limited
Petrogas Group UK Limited
Applegreen BK (NI) Limited
Petrogas Group (Western) Limited
Applegreen BK Limited
Applegreen Cafe Limited
Applegreen Service Areas NI Limited
Applegreen Service Areas Limited
Petrogas Brands Limited
Petrogas Facilities Limited
Petrogas Group Limited
Petrogas Holdings Limited
Petrogas International Limited

ENDS